

# ESG MATTERS

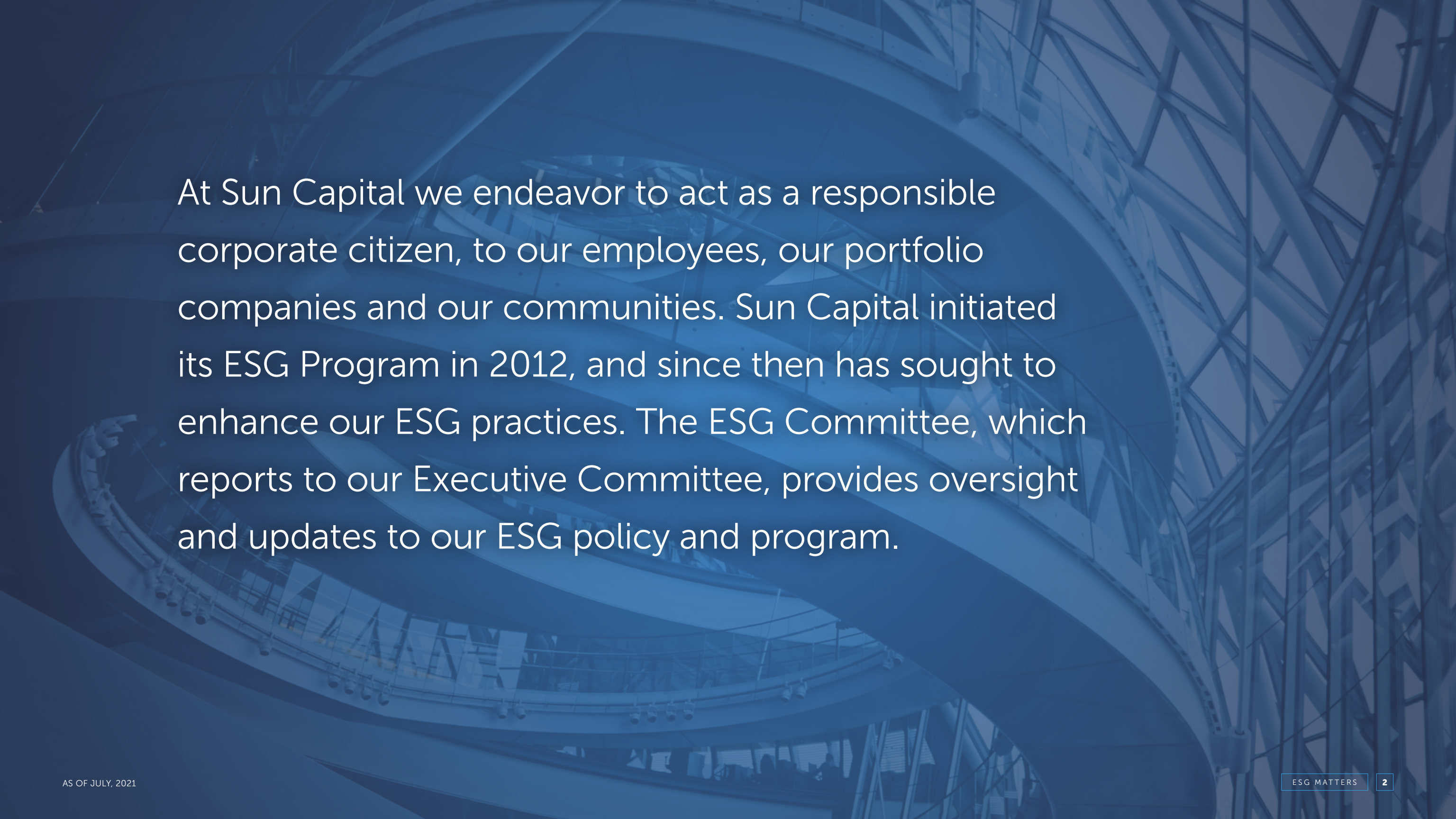
Environmental, Social, and Governance



SUN CAPITAL  
PARTNERS, INC.

*accelerating value through operational excellence*





At Sun Capital we endeavor to act as a responsible corporate citizen, to our employees, our portfolio companies and our communities. Sun Capital initiated its ESG Program in 2012, and since then has sought to enhance our ESG practices. The ESG Committee, which reports to our Executive Committee, provides oversight and updates to our ESG policy and program.

# 700+ CHARITIES

Since inception, the Foundation has donated to over 700 charities.



## A Social Responsibility Commitment Without Borders

As one of our earliest ESG initiatives, we founded The Sun Capital Foundation in 2007. The Foundation serves to enhance Sun Capital's strong culture of social engagement within the community by making grants to charities all over the world.

We're extremely proud that, since its inception, the Sun Capital Foundation has been able to support more than 700 organizations in meaningful and compassionate pursuits. The Foundation's mission remains closely tied to the Sun Capital Partners culture of integrity, fairness, commitment and passion. To reinforce this connection, charitable contributions by Sun Capital employees are amplified through a 3x matching gift program.

**In 2020, more than \$1.5 Million was donated through the Sun Capital Foundation to a wide range of charities in South Florida and around the world.**

To learn more about our recent donations please visit:  
<https://suncappart.com/suncapitalfoundation/>



The following pages are examples of select portfolio companies which have developed strong ESG initiatives to improve their company and act as a responsible corporate citizen.

# ALLIED

Trusted by the World's Finest Brands

## Company Description:

Allied is the leading UK-based manufacturer of glass packaging containers for the premium spirits and food & drinks markets.

## ESG Activity:

Allied Glass has a history of advancing environmentally sustainable solutions and integrating sustainability into their operations and culture. Since 2015, Allied has made significant sustainability improvements.



AS OF JULY, 2021  
The information reflected on this page was provided by Allied and has not been independently verified by Sun Capital.



Allied Glass is aligned with the United Nations Sustainable Development Goals (UN SDGs). The United Nations Sustainable Development Goals are an ambitious framework to create a better world by 2023.

**43%**

### Circular Economy

Increase in the amount of post-consumer cullet.

**18%**

### Resource Efficiency

Less raw materials consumed.

**10.5%**

### Carbon

Reduction in CO<sup>2</sup> per ton in the last 3 years.

**100%**

### Supply Chain

Of Allied's electrical requirement supplied by renewable electricity.

**68%**

### Health & Wellbeing

Reduction in accident frequency rate.

**30  
YEARS**

### People & Communities

Support of the Prince of Wales Hospice.





### Company Description:

Century Distribution Systems is a global digital logistics provider offering supply chain management and freight forwarding services.

### ESG Activity:

Century Distributions Systems is committed to being a good corporate citizen for a better society. The Company strives to create positive impacts with shared sustainability values.

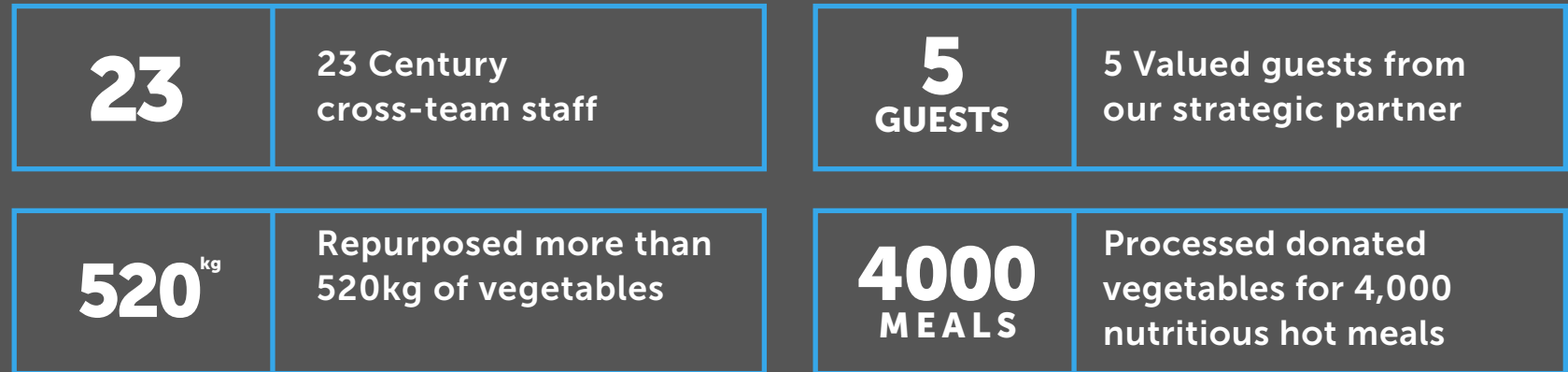
- Society Involvements**
  - Beach cleanup
  - Used clothes collection
  - Soap and hygiene kits recycling
  - Food redistribution
- Solutions for Sustainability**
  - eDocs & CTPAT Modules in VMS®
  - Compliance Auditing
- Recognition**
  - Received K-Line Group Environmental Excellence Award for two consecutive years

AS OF JULY, 2021  
The information reflected on this page was provided by Century Supply Chains and has not been independently verified by Sun Capital.

In partnership with



Food Angel rescues edible surplus food from different sectors of the food industry that would otherwise be disposed of as waste. Following strict safety protocols, the rescued food items will then be prepared as nutritious hot meals in our central kitchen and be redistributed to serve the underprivileged communities in Hong Kong.



In partnership with



Plastic Free Seas is a Hong Kong based environmental charity dedicated to advocating change in the way we all view and use plastics in society today, through education and action campaigns.



BEFORE



AFTER



**Company Description:**

Flamingo Horticulture is a vertically integrated horticultural business that grows, processes, packages, markets, and distributes cut flowers and premium prepared fresh vegetables.

**ESG Activity:**

Since the company was founded in 1982, farming sustainably has been a core commitment of all their operations, and this commitment has been further reinforced as the business has expanded to work with other producers around the world.

*UN's Sustainable Development Goals*



Flamingo Group supports the UN sustainable Development goals and its operations have positive impacts in 14 of the 17 goals.

AS OF JULY, 2021  
The information reflected on this page was provided by Flamingo Horticulture and has not been independently verified by Sun Capital.



Flamingo is an ESG pioneer in the horticulture space with wide ranging initiatives to benefit the environment, their stakeholders and local communities.

<b>&gt;30%</b>	<b>Water Management</b> >30% of all water used on farms is from recycling systems	<b>&gt;10%</b>	<b>Energy Conservation</b> >10% reduction in Energy use in the last 3 years with upgrading chill chain processes and energy savings campaigns
	<b>Carbon Neutral</b> Flamingo supports UN Climate Neutral Now and is carbon neutral on its own operations	<b>100+</b>	<b>Worker Welfare</b> 100+ female employees in training for leadership roles across operations and suppliers
<b>OVER 100k</b>	<b>Community Projects</b> Over 10 community support projects in the last 3 years impacting over 100,000 local people	<b>£900k p.a.</b>	<b>Corporate Social Responsibility</b> £900k p.a. invested in CSR projects





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